



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.Com. DEGREE EXAMINATION – COMMERCE**

**FIRST SEMESTER – APRIL 2014**

**CO 1813 - ECONOMIC AND LABOUR LAWS**

Date : 02/04/2014  
Time : 09:00-12:00

Dept. No.

Max. : 100 Marks

**SECTION-A**

(Answer ALL questions)

(10x2=20)

1. What is service?
2. What do you understand by relevant market?
3. What is meant by “Repatriate to India”?
4. Define the term security.
5. What is prime mover?
6. Who is an occupier?
7. Differentiate between strike and lock out.
8. What is lay-off?
9. An employee failed to wear a helmet provided in the factory got a head injury and had to be hospitalised. Is the employer liable to pay compensation?
10. An employee died of heart attack in the work place due to strain of his work. Is the employer liable to compensation?

**SECTION-B**

(Answer any FOUR questions)

(4x10=40)

11. Write short notes on the following  
a) Workmen b) Wages.
12. Briefly explain the powers of inspectors under The Factories Act – 1947.
13. What are the various rules to be applied for the payment of over-time wages and wages for the holidays period?
14. Explain the procedure to be followed for the constitution, matters to be handled, qualifications, powers and duties of Labour Courts.
15. Bring out the list of occupational diseases as mentioned in Part –B and Part-C of The Employees Compensation Act- 1923.
16. List out the procedure to be followed for conducting inquiry under The Competition Act - 1999.

17. Differentiate between the following  
a) Strike and lock out. b) Lay off and retrenchment

SECTION-C

(Answer any TWO questions)

(2x20=40)

18. Explain in detail the safety measures to be provided by the employer in the factory.
19. Describe the essentials of retrenchment and the conditions to be fulfilled by the employer in prior to retrenchment.
20. Discuss in detail the various forms of unfair labour practices employed against the workmen and trade union in industries.
21. Describe the various powers of The Competition Commission of India.

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